



LMPC PASTORAL SUCCESSION

LEADERSHIP TRANSITION

FALL 2018

A BRIEF HISTORY

For several years now, the pastors of LMPC have served together as members of a pastoral team, with each member of the team serving in various capacities but all sharing in the responsibilities of preaching, counseling, and strategic planning. In April 2017, our senior teaching pastor Joe Novenson expressed his desire to transition away from his particular role on the pastoral team. At the same time, however, he requested that the Session allow him to continue as a member of the team, hoping to remain in full-time ministry here for as long as God enables him. The Session recommended to the congregation that Brian Salter, the associate pastor of mission and vision, assume the role of senior teaching pastor on the team, with both Joe and Brian transitioning to their new positions in October 2018.



After several town hall meetings and a thorough review of the process by a pulpit committee elected by the congregation, a congregational meeting was held on October 22, 2017, after all five worship services. At that meeting, 98% of the membership approved the Session's plan. The Tennessee Valley Presbytery subsequently gave unanimous approval to LMPC's succession plan.

On September 30, 2018, at a service of installation, our congregation will gather to celebrate and give thanks for God's continued work at LMPC.

PASTOR PROFILE



CURRENT ROLE AT LMPC

Senior Teaching
Pastor

NEW ROLE AT LMPC

Pastor of Senior
Adults

BEGAN AT LMPC

1996, Senior Pastor

EDUCATION

Bachelor's in speech
communication,
Rider College, 1974

Master of Divinity,
Westminster
Theological
Seminary,
Philadelphia, 1978

PREVIOUS WORK

Served at churches
in Lexington, South
Carolina and Augusta,
Georgia

FAMILY

Married to Barb,
father of three,
grandfather of four

JOE NOVENSON

HOW DID YOU COME TO SERVE AT LMPC?

I was called here after serving for 15 years as pastor at Lexington Presbyterian Church in South Carolina. It took some convincing though – I had turned down the search committee representatives, Katie and Michael Mooney, three times before finally accepting an invitation to be interviewed. I was content in Lexington and not looking to move, but it became clear that the Lord was calling me to Lookout Mountain.

WHAT WAS YOUR INITIAL ROLE, AND HOW HAS IT EVOLVED OVER THE YEARS?

I began my service at LMPC in a traditional senior pastor role. But over time it became clear that it would make sense to share pastoring and leading responsibilities with the other pastors, especially in areas in which I was less skilled and others more skilled. The planting of North Shore Fellowship clarified the need to change our roles and function more as a team, and my title changed to senior teaching pastor.

WHAT IS YOUR NEW ROLE GOING TO BE, AND WHAT ARE YOU LOOKING FORWARD TO MOST?

I will continue full time in the preaching rotation but will spend most of my ministry time with individuals, especially the older members of LMPC. I will be able to be with individual members in their homes and places of service and work. What a joy.

PASTOR PROFILE



CURRENT ROLE AT LMPC

Associate Pastor of
Mission and Vision

NEW ROLE AT LMPC

Lead Pastor

BEGAN AT LMPC

2006, Assistant Pastor
of Adult Discipleship

EDUCATION

Bachelor's in
education, University
of Georgia, 1997

Master of Divinity,
Reformed
Theological
Seminary, Orlando,
2006

PREVIOUS WORK

Served with Campus
Crusade for Christ
in East Asia and at
University of Georgia

FAMILY

Married to Kendra,
father of four

BRIAN SALTER

HOW DID YOU COME TO SERVE AT LMPC?

The LMPC Session called me to serve as I finished at Reformed Theological Seminary in 2006. Our hearts were quickly drawn to the people of this church and community and to the wonder of this place. I remember the search committee asking me, "What would keep you from coming to LMPC?" My quick response, "Your committee." We were confident then, and I have enjoyed a clarity in my calling ever since.

WHAT WAS YOUR INITIAL ROLE, AND HOW HAS IT EVOLVED OVER THE YEARS?

I began my time at LMPC as pastor of adult discipleship. I served in this capacity for eight years until 2014 when, following a pastoral review process, I became pastor of mission and vision. My current role includes ensuring that our mission, vision, and values are integrated throughout LMPC in a cohesive, clear, and compelling manner.

WHAT IS YOUR NEW ROLE GOING TO BE, AND WHAT ARE YOU LOOKING FORWARD TO MOST?

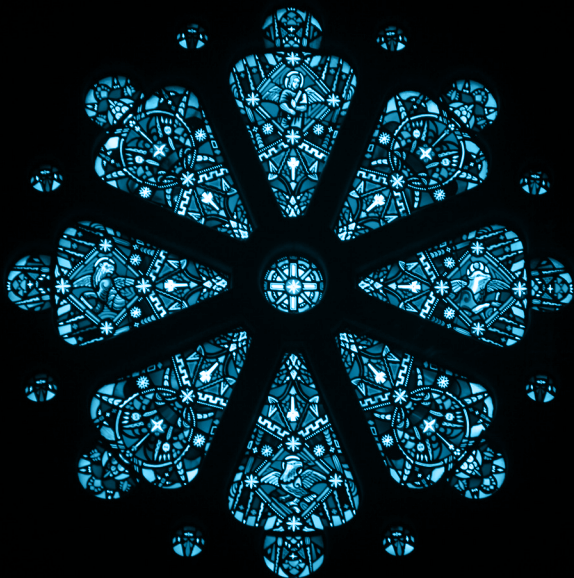
Because of our pastoral team model where each one of us is primarily called to pastor through word and prayer, there are ways in which my new role will not feel different. I am simply grateful to be one of the many voices calling us to faithfulness and service. I recognize, though, that this new call dramatically increases my overall responsibility. I look forward to remaining dependent on God as I lead and continue to work closely with the LMPC pastors and officers.

ALL ARE INVITED TO

A SERVICE OF INSTALLATION

Brian Salter & Joe Novenson

TO COMPLETE THE PASTORAL SUCCESSION TRANSITION
EFFECTIVE OCTOBER 1



SUNDAY, SEPTEMBER 30

6:00 P.M. IN THE SANCTUARY

OVERFLOW SEATING IN THE CHAPEL
AND FELLOWSHIP HALL

FOLLOWED BY A RECEPTION OF CAKE,
ICE CREAM, COFFEE, AND TEA IN THE
FELLOWSHIP HALL

NURSERY IS PROVIDED



LOOKOUT MOUNTAIN
PRESBYTERIAN CHURCH

LMPC PASTORAL TEAM
EFFECTIVE OCTOBER 2018

BRIAN SALTER

Lead Pastor

FRANK HITCHINGS

Senior Associate Pastor

JOE NOVENSON

Pastor of Senior Adults

LEN TEAGUE

Pastor of Children and Youth

JARED HUFFMAN

Pastor of Adult Discipleship

AARON TOLSON

Pastor of High School Ministry

*Glorifying God by growing in grace and giving our lives away
on the mountain, in the city, and around the world.*

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